

Appendix A

Apprenticeship and Placements Update Report as at 17 March 2014

The figures below the total number of Apprenticeships since the programme start in 2010

Total starts on the scheme to date	237	
Total completions	125	53%

Destination of Completers

Total secured substantive post in the council	79	63%
Total securing jobs outside of the council	10	8%
Total starting further education	19	15%
Total destination unknown	17	14%

Leavers Profile

Total apprentices leaving the council	67	28%
Total completed the programme and left with qualifications	46	19%
Total left council without completing programme or qualifications	21	9%
Total dismissed (destination Unknown)	10	4%

Total still on scheme as at 17 March 2014	66	28%
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Notes

Young people may complete two levels of apprenticeships over a 24 to 27 month period

Apprentices are recruited to permanent post via normal competitive recruitment

90 % of apprentice complete the programme (Retention Rate)

Completers are not necessarily suitable for employment in the council

		%
Total BME	105	44%
Total Male	123	52%
Total Female	114	48%
Total 16-18 Year olds	130	55%
Total 19-24 Year olds	104	44%
Total 25+	3	1%
Total declared a disability	17	7%
Total declared youth offending	8	3%

